



Survey of Library Staffing in PA Public School Districts, 2021-2022
 Results as of March 4, 2022
 Conducted by Pennsylvania School Librarians Association

100% of 500 School Districts Responded: 2,640 schools in 500 school districts
 NOTE: Staffing data was affected for the 2020-2021 collection year due to the COVID-19 pandemic. Data was adjusted based on this year's survey results.

Professional Staff: Certified School Librarians

Professional Staffing (Certified School Librarians) in 500 School Districts

Years	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Positions	1,686	1,640	1,629.05	1,544.8	1,537.94

Professional Staffing Reductions Year to Year

Years	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Positions Eliminated	31.5	58	34.95	93.05	90.56
Districts	45 (9%)	40 (8%)	33 (7%)	55 (11%)	88 (17.6%)

Professional Staffing Gains Year to Year

Years	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Positions Gained	35.75	16	15.5	17	82.7
Districts	23 (4.6%)	16 (3.2%)	15 (3%)	8 (1.6%)	65 (13%)

Professional Staffing Changes Year to Year

Years	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Net Positions Lost	-4.25	-42	-19.45	-76.05	-7.86

Professional Staffing Profile

- No Certified School Librarian

Years	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Districts	22 (4.4%)	23 (4.6%)	29 (5.8%)	48 (9.6%)	52 (10%)
Number students affected	40,932	52,633	59,634	86,745	99,685

- One Part-timed Certified Librarian Serving Entire District

Years	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Districts	0 (0%)	2 (0.4%)	1 (.2%)	9 (1.8%)	10 (2.0%)
Number students affected	0	1,269	579	8,878	11,958

- One Full-time Certified Librarian Serving Entire District

Years	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Districts	115 (23%)	118 (23.6%)	120 (24%)	123 (24%)	118 (23.6%)

- Enrollment Breakdown for District With One Certified School Librarian Serving Entire District

District Enrollment	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
< 500	10	12	14	11	8
500-1,000	45	37	44	48	41
1,001-1,500	37	37	32	37	34
1,501-2,000	5	13	11	20	14
2,001-3,000	14	15	13	10	7
> 3,000	4	4	6	6	10

- Districts with at Least One Librarian Serving Multiple Buildings

Years	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Districts	252 (50%)	327 (65%)	321 (64%)	320 (64%)	303 (61%)

- Districts with One Certified School Librarian for Each Building

Years	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Districts	131 (26%)	148 (30%)	150 (30%)	132 (26%)	130 (26%)

- Number of Certified Librarians by Type of District. Data based on PDE urban-centric and metro-centric locale codes.

Type of District	Districts	2021-2022 Librarians	Total Students	Students per Librarian
City-Large	2	43	135,350	3,148
City-mid-size/small	18	101	143,418	1,420
Suburban	237	930.24	852,174	916.1
Town	76	146.7	134,783	919
Rural	167	309	259,155	838.7

NOTE: "No Certified Librarian" + "One Librarian Serving Multiple Buildings" + "One Librarian For Each Building" = 500 school districts

Paraprofessional Staffing

Paraprofessional Staffing in 500 School Districts (In 2021-2022, only 234 school districts reported data about their paraprofessional staff; year-to-year totals may differ due to varying districts responding)

Years	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Positions	1,223	1,185	1,194	1,040.15	443.2

Paraprofessional Staffing Changes Year to Year (In 2021-2022, only 234 school districts reported data about their paraprofessional staff; year-to-year totals may differ due to varying districts responding)

- Positions Eliminated **(Based on 234 school districts' reporting data)**

Years	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Positions Eliminated	54.5	56	60.25	153.85	35.55
Districts	42 (8.6%)	40 (8%)	44 (9%)	86 (17%)	26 (11%)

- Positions Gained **(Based on 234 school districts' reporting data)**

Years	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Positions Gained	26	24.75	12.5	8.7	25
Districts	20 (3%)	22 (4%)	10 (2%)	10 (2%)	12 (5.1%)

Paraprofessional Staffing Profile **(Based on 234 school districts' reporting data)**

Years	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
No Paraprofessional Staff	158 (32%)	159 (32%)	168 (34%)	199 (39.8%)	99 (42%)
One Paraprofessional Staff for Entire District	105 (21%)	95 (19%)	84 (17%)	91 (18%)	40 (17%)
Part-time Paraprofessional Staff for Entire District	no data	10 (2%)	15(3%)	8 (1.6%)	7 (3%)
Paraprofessional serving multiple buildings	139 (28%)	232 (48%)	121 (25%)		
Paraprofessional for each building	93 (19%)	100 (20%)	102 (21%)	46 (9%)	31 (13.%)

Independent Schools Data

Years	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
Schools Responded	37	33	49	32	30
Number of Libraries	68	47	74	48	35
Professional Librarians	65.5	48.5	68	43	27
Paraprofessional Staff	33.5	16.25	34	19.5	15.5

