



# Survey of Library Staffing in PA Public School Districts, 2016-2017

Results as of January 11, 2017

Conducted by Pennsylvania School Librarians Association

100% of 500 School Districts Responded: 2,718 buildings in 500 school districts

## Professional Staff: Certified School Librarians

### Professional Staffing (Certified School Librarians) in 500 School Districts

Years	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Positions	1,841	1,770.5	1,749	1,723	1,688

### Professional Staffing Reductions Year to Year

Years	2013-2014	2014-2015	2015-2016	2016-2017
Positions Eliminated	88	45.25	36*	39*
Districts	47 (9%)	46 (9%)	41 (8%)	37 (7%)

- 2015-2016 7 additional positions eliminated due to the closing of 7 schools in June 2015.
- 2016-2017 12 additional positions eliminated due to the closing of 12 schools in June 2016.

### Professional Staffing Gains Year to Year

Years	2013-2014	2014-2015	2015-2016	2016-2017
Positions Gained	12	25.75	17	16
Districts	12 (2%)	29 (6%)	13 (3%)	10 (2%)

### Professional Staffing Changes Year to Year

Years	2013-2014	2014-2015	2015-2016	2016-2017
Net Positions Lost	-76	-19.5	-19	-23
Percentage	-4%	-1%	-1%	-1%

### Professional Staffing Profile

#### No Certified School Librarian

Years	2013-2014	2014-2015	2015-2016	2016-2017
Districts	15 (3%)	19 (4%)	25 (5%)	28 (7%)
Number students affected	16,366	34,488	43,806	54,329

#### One Part-timed Certified Librarian Serving Entire District

Years	2013-2014	2014-2015	2015-2016	2016-2017
Districts	4 (0.8%)	3 (0.6%)	1 (0.2%)	0 (0%)
Number students affected	6,097	3,082	758	0

#### One Full-time Certified Librarian Serving Entire District

Years	2013-2014	2014-2015	2015-2016	2016-2017
Districts	71 (14%)	75 (15%)	90 (18%)	100 (20%)

#### Enrollment Breakdown for District With One Certified School Librarian Serving Entire District

District Enrollment	2013-2014	2014-2015	2015-2016	2016-2017
< 500	5	7	7	9
500-1,000	29	26	34	39
1,001-1,500	17	24	27	31
1,501-2,000	7	6	10	10

2,001-3,000	10	9	8	9
> 3,000	3	3	4	2

#### Districts with at Least One Librarian Serving Multiple Buildings

Years	2013-2014	2014-2015	2015-2016	2016-2017
Districts	322 (64%)	335 (67%)	336 (68%)	335 (68%)

#### District with One Certified School Librarian for Each Building

Years	2013-2014	2014-2015	2015-2016	2016-2017
Districts	161 (32%)	145 (29%)	139 (27%)	137 (27%)

#### Number of Certified Librarians by Type of District

Types	Districts	2015-2016	Students per Librarian	2016-2017	Students per Librarian
Urban	11	101.5	2,564	100	2,594
Suburban	116	719	827	704.5	840
Rural	371	901.5	816	882.5	828

## Paraprofessional Staffing

### Paraprofessional Staffing in 500 School Districts

Years	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Positions	1,324	1,255	1,247.25	1,246	1,242

### Paraprofessional Staffing Changes Year to Year

#### Positions Eliminated

Years	2013-2014	2014-2015	2015-2016	2016-2017
Positions Eliminated	92.5	38.5	25.5	21
Districts	44 (9%)	28 (8%)	25 (5%)	16 (3%)

#### Positions Gained

Years	2013-2014	2014-2015	2015-2016	2016-2017
Positions Gained	23.5	30.75	24.25	17
Districts	22 (4%)	23 (5%)	23 (5%)	17 (3%)

### Paraprofessional Staffing Profile

Years	2013-2014	2014-2015	2015-2016	2016-2017
No Paraprofessional Staff	167 (33%)	170 (34%)	165 (33%)	169 (34%)
One Paraprofessional Staff for Entire District	98 (20%)	100 (20%)	96 (20%)	100 (20%)
Paraprofessional serving more than one building	148 (30%)	132 (26%)	127 (25%)	135 (27%)
Paraprofessional for every building	85 (17%)	98 (20%)	108 (22%)	96 (19%)

## Independent Schools Data

Years	2014-2015	2015-2016	2016-2017
Schools Responded	38	53	30
Number of Libraries	55	104	45
Professional Librarians	65.5	107	48.5
Paraprofessional Staff	25.0	59.75	16